

Recommendation of pay out of college fund to the Casual Full-time Non-teaching Persons

1. Persons already engaged / to be engaged by the college for casual full-time non-teaching purpose purely on temporary basis, whose remuneration be paid out of college own fund, to perform non-teaching works of the college be sectionalized into three categories as follows :
 - (a) Casual Upper Division (UD) Office / Accounts Assistant (who performs the role equivalent to the Head Clerk, Accountant & Cashier).
 - (b) Casual Lower Division (LD) Office/Library Assistant (who performs the role equivalent to the LD Clerk).
 - (c) Casual Lower Subordinate (LS) Staff (who performs the role equivalent to Peon, bearer etc.).
2. Pay structure for the above casual non-teaching persons so engaged be recommended as follows :
 - (a) For Casual UD Office / Accounts Assistant – Recommended pay @ Rs. 9,000 per month.
 - (b) For Casual LD Office Assistant – Recommended pay @ Rs. 7,000 per month.
 - (c) For Casual LS Staff :
 - (i) For Laboratory Attendant – Recommended pay @ Rs. 5,000 per month.
 - (ii) For Other LS Staff – Recommended pay @ Rs. 4,500 per month.
3. Following Special Allowances be recommended to pay to the following casual N.T. persons :
 - (a) NCC Works Allowance paid to Md. Ali Hossain be recommended to increase at Rs. 1,000 per month from existing Rs. 800 per month (as no increment was allowed during last few years).
 - (b) Provident Fund Works Allowance paid to Md. Fazlul Hoque be recommended to increase at Rs. 1,800 per month from existing Rs. 1,500 per month (as no increment was allowed during last few years).
4. No other allowance be paid to the casual non-teaching persons so engaged in the college.
5. Above pay structure will be applicable w.e.f. 1st January, 2016.
6. For the Casual N.T. persons so engaged who has been continuously working in the college prior to 01.01.2016, pay of such a person be fixed on 1st January, 2016 after adding 5% for every completed year or in excess of six months thereof of his/her engagement in the college till 31.12.2015 with their pay as proposed under Para 2 above.

Example : Say, a Casual LD Office Assistant had been engaged on 03.03.2006 and continuously working till 1st January, 2016. In such a case, he/she has been working for 10 years (i.e. 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014 & 2015) till 31.12.2015. Therefore, his/her pay would be fixed on 1st January, 2016 at = Rs. 7,000 + {(5% of Rs. 7,000) × 10 years} = Rs. 10,500 per month.
7. Annual increment up to maximum 8% on their gross pay (excluding special allowances) as on 31st December of the preceding year be granted on 1st January every year, i.e. first annual increment will fall due on 1st January, 2017 subject to satisfactory performance of the incumbents as evaluated by the college authority.
8. Casual non-teaching person, who has been continuously working in the institution for more than 10/20/30 years, will be given an additional increment @ 10% on his/her 'the then pay' from the next month immediately after completion of his/her 10/20/30 years of such engagement in the college.
9. Casual N.T. persons be allowed 14 days casual/sick leave every year during a calendar year of 1st January to 31st December. Pay of the Casual N.T. persons be proportionately deducted, unless G.B. considers the case otherwise, for any leave taken by them beyond these days. No such leave, if not availed in a year, be accumulated and carried forward to the subsequent year.

Md. Muslehuddin
21.03.2016
Md. Muslehuddin

Harinarayan Fatepuria
21.03.16
Harinarayan Fatepuria

Debarshi Bhattacharya
21.03.16
Debarshi Bhattacharya



EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	S R FATEPURIA COLLEGE		
Establishment Id	JLJNG2842691000	LIN	1473926433
Wage Month	JAN-2024	Return Month	FEB-2024
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-FEB-2024	Uploaded Date Time	07-FEB-2024 22:49
Exemption Status	Unexempted	TRRN Number	
Remarks	ok	ECR Id	100885320
Total Members	10		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	13,181	Total EPS Contribution Remitted	8,448
Total EPF-EPS Contribution Remitted	4,733	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount		Employee EPS Share	Employee EPF Share
ABRY benefit remarks	Establishment is not eligible for ABRY scheme.	0	0

Member Details :-

Sl. No.	UAN	Name as per		Wages						Contribution Remitted					Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Pension Share	ER PF Share	EE Share					
1	101914911773	JIBAN KRISHNA SAHA	JIBAN KRISHNA SAHA	20,450	11,710	11,710	11,710	1,405	975	430	0	0	-	-	-	-	-	N.A.	
2	101914911815	KISHORE KUMAR DEY	KISHORE KUMAR DEY	15,335	11,510	11,510	11,510	1,381	959	422	0	0	-	-	-	-	-	N.A.	
3	101914911836	MD AKBAR ALI	MD AKBAR ALI	24,890	11,880	11,880	11,880	1,426	990	436	0	0	-	-	-	-	-	N.A.	
4	101914911858	MD ALI HOSSAIN	MD ALI HOSSAIN	25,990	11,880	11,880	11,880	1,426	990	436	0	0	-	-	-	-	-	N.A.	
5	101914911827	MD SAHABUDDIN	MD SAHABUDDIN	11,610	8,250	8,250	8,250	990	687	303	0	0	-	-	-	-	-	N.A.	
6	101914911804	MINATI DAS MONDAL	MINATI DAS MONDAL	13,425	8,320	8,320	8,320	998	693	305	0	0	-	-	-	-	-	N.A.	
7	101914911794	MOHAMMAD FAZLUL HAQUE	MOHAMMAD FAZLUL HAQUE	25,170	14,940	14,940	14,940	1,793	1,245	548	0	0	-	-	-	-	-	N.A.	
8	101914911843	RAJA BHADURY	RAJA BHADURY	18,265	14,750	14,750	14,750	1,770	1,229	541	0	0	-	-	-	-	-	N.A.	
9	101914911787	SAMAR MALAKAR	SAMAR MALAKAR	16,495	8,440	8,440	8,440	1,013	0	1,013	0	0	-	-	-	-	-	N.A.	
10	101164857250	UDAY SHANKAR PAUL	UDAY SHANKAR PAUL	9,335	8,160	8,160	8,160	979	680	299	0	0	-	-	-	-	-	N.A.	

Note:

- 1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
 - 2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
- Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 4802402000960
ECR Id 100885320
LIN : 1473926433

Establishment Code & Name JLJNG2842691000 S R FATEPURIA COLLEGE
Address : Beidanga, Po Beidanga, Murshidabad, West Bengal

Dues for the wage month of January 2024

Total Subscribers : EPF 10 EPS 9 EDLI 10
Total Wages : 1,09,840 1,01,400 1,09,840

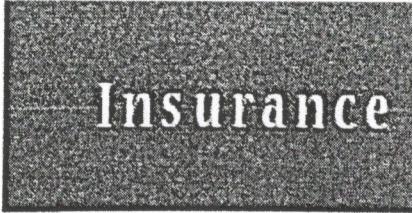
SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	549	0	0	0	549
2	Employer's Share Of	4,733	0	8,448	550	0	13,731
3	Employee's Share Of	13,181	0	0	0	0	13,181
Grand Total : Twenty-Seven Thousand Four Hundred Sixty-One Rupees Only							27,461

(This is a system generated challan on 07-FEB-2024 22:49, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.)

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	27,461	
F) Total amount of uploaded ECR (D + E) (27,461	

This challan is not proof of payment. To know the payment status please use "TRRN query Search" at www.epfindia.gov.in.



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Monthly Contribution Online Challan Form

		* Required Field
Transaction Status		Completed successfully.
Employee ID		74000757650001303
Employer Name		S R FATEPURIA COLLEGE
Month		Jan-2023
Amount		07423105097866
Created Date		10-02-2023 12:09:56
Updated Date		17-02-2023 16:07:21
City		4037
Signature		CPACMMXAY4
Print		Close

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 17/02/2023 15:57:

Payment Confirmation Receipt

Account No.	4802302001214
Payment Status	Payment Confirmed
Created On :	10-FEB-2023 12:05:27
Employer ID :	JLJNG2842691000
Employer Name :	S R FATEPURIA COLLEGE
Payment Type	Monthly Contribution Challan
Frequency	10
Period	JAN-2023
Total Amount	25,739
Net Amount (Rs) :	16,128
Advance (Rs) :	515
Interest (Rs) :	8,580
Contribution-2 (Rs) :	516
Contribution-22 (Rs) :	0
Payment Center	Payment Bank : Punjab National Bank
	024170223000626
Payment Date	17-FEB-2023
Payment Date	Date : 17-FEB-2023
Payment MRF	0





EMPLOYEE'S PROVIDENT FUND ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	S R FATEPURIA COLLEGE		
Establishment Id	JLJNG2842691000	LIN	1473528433
Wage Month	JAN-2023	Return Month	FEB-2023
Commission Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	10-FEB-2023	Uploaded Date Time	10-FEB-2023 12:05
Exemption Status	Unexempted	TRRN Number	
Remarks	ok	ECR Id	84651880
Total Members	10		
Contributions and Transfers Details (In Rupees) :			
Total EPF Contribution Remitted	12,354	Total EPS Contribution Remitted	8,580
Total EPF Refund Advance	3,774	Total Refund Advance	0
PMRPY Details (In Rupees) :			
Total PMRPY Upfront EPS Amount	0	Total PMRPY Upfront EPS Amount	0
ABRY Eligibility (In Rupees) :			
Employee EPF Share	0	Employer EPS Share	0
Employer EPF Share			0
Establishment is not eligible for ABRY scheme.			

2023 12 05

Payroll

Sl. No.	UAN	Member		Wages				Contribution Remitted				Refunds	PMRPY/ABRY Benefit			Posting Location of the member
		EPF	UAN	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	00000915723	JIRAMA	00000915723	19,660	10,920	10,920	10,920	1,310	910	400	31	0	-	-	-	NA
2	00000915723	JIRAMA	00000915723	14,745	10,920	10,920	10,920	1,310	910	400	31	0	-	-	-	NA
3	00000915723	JIRAMA	00000915723	23,930	10,920	10,920	10,920	1,310	910	400	31	0	-	-	-	NA
4	00000915723	JIRAMA	00000915723	23,930	10,920	10,920	10,920	1,310	910	400	31	0	-	-	-	NA
5	00000915723	JIRAMA	00000915723	11,160	7,800	7,800	7,800	936	650	286	31	0	-	-	-	NA
6	00000915723	JIRAMA	00000915723	12,905	7,800	7,800	7,800	936	650	286	31	0	-	-	-	NA
7	00000915723	JIRAMA	00000915723	22,470	14,040	14,040	14,040	1,685	1,170	515	31	0	-	-	-	NA
8	00000915723	JIRAMA	00000915723	17,555	14,040	14,040	14,040	1,685	1,170	515	31	0	-	-	-	NA
9	00000915723	JIRAMA	00000915723	15,895	7,800	7,800	7,800	936	# 650	286	31	0	-	-	-	NA
10	00000915723	JIRAMA	00000915723	8,975	7,800	7,800	7,800	936	650	286	31	0	-	-	-	NA

Payment Voucher

No. : PFC/2022-23/358/

Dated : 28-Feb-2023

Particulars	Amount
EMPLOYER'S CONTRIBUTION (EMPLOYER'S CONTRIBUTION)	13,385.00
EMPLOYER'S CONTRIBUTION	3,278.00
CONTRIBUTION (EMPLOYEE'S CONTRIBUTION)	12,354.00
STAFF (PAYROLL)	
CASUAL 12,354.00 Dr	
EMPLOYEE'S CONTRIBUTION)	759.00
STAFF (PAYROLL)	
CASUAL 759.00 Dr	

PAID
 28/02/2023
 Paid to A/c
 No. 3035002100004295
 PUNB0303500
 Branch - Nabadwip

CH-574808

Through : 0230050000151

On Account of : AMOUNT PAID TO SUMAN CONSULTENCY AGENCY TOWARDS PAYMENT OF PF AND ESI OF THE FULLTIME CASUAL NT STAFF FOR THE MONTH OF FEBRUARY-2023

Amount in Words : One Thousand Seven Hundred Seventy Six Indian Rupees Only

29,776.00 ₹

[Signature]
 Authorised Signatory
[Signature]
 Verified by

Checked by

Brief Note on Relief provided to the destitute people residing at Yaas Cyclone disastrous areas of Sundarban, South 24 Parganas, WB, on 7th, 8th and 9th June, 2021

On 07.06.21, we started our road journey by a rented car from Kolkata to Jota Nagendrapur Village, Raidighi Block, South 24 pgs where we provided food materials in two community kitchens run and managed by local inhabitants.

In the afternoon of the same day, we went to Godkhali, South 24 pgs, wherefrom we got up in a launch and stayed in the launch near Bali Island for the night.

We resumed our journey by launch on 08.06.21 morning and reached Kumirmari Island where we provided food materials in two community kitchens run and managed by local inhabitants.

We stayed in the launch near Kumirmari Island for the night.

We resumed our journey by launch on 09.06.21 morning and reached Pakhiralay and Sonargaon Villages in Gosaba Island where we provided food materials in two community kitchens run and managed by local inhabitants.

After completion of relief works on 09.06.21, we got back in Godkhali by launch at about 6.00 pm wherefrom got in a rented car and reached Kolkata at about 10 pm of the same day.

With the whole hearted support and inspiration of the noble contributors, we provided food materials to the following community kitchens run and managed by local people in different Yaas Cyclone disastrous areas of Sudarban Delta :

<i>Sl. No.</i>	<i>Date</i>	<i>Block</i>	<i>Gram Panchayet Area</i>	<i>Food materials supplied to No. of community kitchens</i>
1.	07.06.21	Raidighi	Jota Nogendrapur	02
2.	08.06.20	Gosaba	Kumirmari 1 & 2	02
3.	09.06.20	Gosaba	Sonargaon & Pakhiralay	02

Following Food Materials were supplied to total Six Community Kitchens in Yaas Cyclone disastrous areas of Sudarban Delta :

Food Materials Per Community Kitchen :

1. Pulses (Mushur Dal) – 20 kgs
2. Potato – 100 kgs
3. Onion – 20 kgs
4. Mustard Oil – 18 kgs (One Tin)
5. Soyabins – 2 kgs
6. Egg – 575 pieces
7. Ginger – 1 kg
8. Garlic – 1 kg
9. Turmeric (Haldi) Powder – 500 gms
10. Cumin (Jeera) Powder – 500 gms
11. Chiili Powder – 400 gms
12. Salt – 5 kgs
13. ORS – 70 sachets

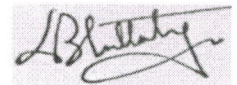
Statement of Accounts for Yaas Cyclone Relief at Sundarban (Relief work conducted on 7th, 8th and 9th June, 2021)			
Receipts	Rs.	Payments	Rs.
Donations Received from Contributories (Details list enclosed herewith) Balance paid out of own pocket	77,302	Cost of Flex (Two)	460
		Cost of Printing Posters (Six)	90
		Loading Charges of Relief Materials	500
		Car Fare (from Kolkata to Raidighi; Raidighi to Godkhali & Godkhali to Kolkata) including tips to Driver	8,190
		Launch Fare (for 2 nights & 2 days) including cost of drinking water, cooking charge & tips to Launch Staff	17,000
		Cost of food for Relief Team (For 4 members from 07.06.21 morning to 09.06.21 night)	3,500
		Cost of Groceries & ORS as Relief Materials	47,920
	358		
	77,660		77,660

List of Contributors for Yash Cyclone Relief at Sundarban

Sl. No.	Name	Address	Collection Mode	Amount (Rs)
1	Jayanta Kr. Sarkar	SRF College	UPI	5000
2	Abdul Munem	SRF College	UPI	3000
3	Sonali Bhattacharya	SRF College	NEFT	3000
4	Sujata Mukhopadhyay	SRF College	IMPS	5000
5	Prabir Kr. Dutta	SRF College	UPI	2000
6	Sumit Ghosh	SRF College	UPI	1001
7	Subhas Ch. Mandal	SRF College	IMPS	1000
8	Prasenjit Mridha	Vivk College	Cash	5000
9	Geetali Bera	JRM College	IMPS	5000
10	Sucharita Mitra	JRM College	IMPS	5000
11	Rina Majumder	JRM College	IMPS	1000
12	Badsha Jahangir	JRM College	IMPS	500
13	Fazle Noor	SRF College	IMPS	1000
14	Akash Shaw	Vivk College	Cash	3000
15	Tahidul Islam Mandal	SRF College	UPI	5001
16	Ajay Adhikary	RDK College	IMPS	2000
17	Debarshi Bhattacharya	BEC	Cash	5000
18	Sujan Bhattacharya (Brother in law of DB)	Jadavpur	Cash	2500
19	Sujit Kr Das	SRF College	UPI	1000
20	Golam Mortaja	SRF College	IMPS	1000
21	Archisman Bhattacharya (Son of DB)	Tollygunj	Cash	500
22	Pinaki Bose	SRF College	IMPS	700
23	Sanjay Guha Roy (Friend of DB)	Tollygunj	Cash	300
24	Salil Ranjan Rakshit (Friend of DB)	Tollygunj	Cash	1000
25	Pradip Saha (Bhola Da) (Friend of DB)	Tollygunj	Cash	500
26	Bangabasi Evening College	BEC	Cheque	10000
27	Biplab Karmakar (Friend of DB)	Tollygunj	Cash	1000
28	Badrul Islam	JRM College	IMPS	500
29	Supti Sanyal	JRM College	IMPS	500
30	Amit Dutta	JRM College	IMPS	500
31	Kumaresh Sarkar (Friend of DB)	Tollygunj	Cash	300
32	Subrata Rakshit (Friend of DB)	Tollygunj	Cash	2000
33	Amal Patra	Vivk College	Cash	1000
34	Dilip Kr Mandal	SRF College	IMPS	1000
35	Raju Deb (Friend of DB)	Tollygunj	Cash	500
			Total	77,302

Dated : 10.06.2021

Place : Kolkata



DEBARSHI BHATTACHARYA